

***Vinal School Improvement Plan
2022-2023***

Strategic Plan Goals: Strategy 9: Wellness - We will foster a safe and supportive culture to encourage staff and students to find personal meaning and work life balance.

Vinal School Goal #1:
Promote and foster social-emotional wellness for students and faculty.

Action Step	Responsible Person(s)	Resources Needed	Timeline
1. Recommit to a Responsive Classroom approach to student learning through retraining of veteran staff and training for new staff.	<input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Parents	<input type="checkbox"/> Funds for training	<input type="checkbox"/> September 2022 - June 2023
2. Implement before or after school learning opportunities and/or clubs.	<input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff	<input type="checkbox"/> Funds for Stipends	<input type="checkbox"/> September 2022 - June 2023
3. Continuing to focus on school connectedness with students, families, and staff.	<input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Students <input type="checkbox"/> Vinal PTO	<input type="checkbox"/> Responsive Classroom Training Opportunities <input type="checkbox"/> Funds for Training <input type="checkbox"/> Mindset Works	<input type="checkbox"/> September 2022 - June 2023
4. Widen, grow, and expand awareness, understanding, and appreciation of diversity and inclusion in our local and global communities.	<input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> School Council	<input type="checkbox"/> Google: Review Diversity & Inclusion programs and plans in Elementary Schools <input type="checkbox"/> Teaching Tolerance: www.tolerance.org <input type="checkbox"/> Parent, Staff, & Student Volunteers	<input type="checkbox"/> September 2022 - June 2023

5. Sustain environmental awareness activities at Vinal School (e.g. collaborate with local farms, community gardens, STEM evening, composting).	<input type="checkbox"/> School Council <input type="checkbox"/> Student Government <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal PTO <input type="checkbox"/> Vinal Administration	<input type="checkbox"/> Conservation Committee <input type="checkbox"/> Norwell Farms <input type="checkbox"/> Vinal Families <input type="checkbox"/> Faculty Meeting Time	<input type="checkbox"/> September 2022 - June 2023
6. Evaluate the home-to-school communication in an effort to keep families informed and engaged.	<input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Fmailies	<input type="checkbox"/> Panorama Survey <input type="checkbox"/> Newsletter <input type="checkbox"/> Social Media	<input type="checkbox"/> September 2022 - June 2023

Strategic Plan Goal: Strategies 1, 4: Assessment and Measurement, Curriculum - We will implement a balanced assessment system for learning that uses multiple measures to inform instruction and review, modify, and assess curriculum cyclically for a balance of content and process, methodology, developmental appropriateness, effectiveness, and authenticity.

Vinal School Goal #2:

Review, modify, and implement curricula to provide learning opportunities that engage students and foster flexible thinking skills and content mastery using multiple measures to assess and inform instruction.

Action Step	Responsible Person(s)	Resources Needed	Timeline
1. Implement Ready Math Anchor Text in kindergarten through 2nd grade.	<input type="checkbox"/> Vinal Administration <input type="checkbox"/> Curriculum Coordinators <input type="checkbox"/> K-2nd Grade Teachers	<input type="checkbox"/> Year-at-a-Glance Documents <input type="checkbox"/> MA Standards <input type="checkbox"/> Faculty/Curriculum Meeting Time	<input type="checkbox"/> September 2022 - June 2023
2. Continue to integrate Digital Literacy and Computer Science standards in K-5 classrooms with a full time Instructional Technology teacher.	<input type="checkbox"/> Vinal Administration <input type="checkbox"/> Instructional Tech. Teacher <input type="checkbox"/> Classroom Teachers	<input type="checkbox"/> Curriculum Documents <input type="checkbox"/> Year-at-a-Glance Documents <input type="checkbox"/> Digital Literacy Standards	<input type="checkbox"/> September 2022 - June 2023

3. Form a literacy council to review our current curriculum, identify needs, and make recommendations for resource adoption.	<input type="checkbox"/> Vinal Administration <input type="checkbox"/> Curriculum Coordinators <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Cole Staff	<input type="checkbox"/> Year-at-a-Glance <input type="checkbox"/> Common Assessments <input type="checkbox"/> Faculty/Curriculum Meeting Time	<input type="checkbox"/> September 2022 - June 2023
4. Reestablish peer observations and learning walks to encourage both vertical and horizontal collaboration.	<input type="checkbox"/> Vinal Administration <input type="checkbox"/> Vinal Staff	<input type="checkbox"/> Substitute Management System <input type="checkbox"/> Problem of Practice <input type="checkbox"/> Faculty/Curriculum Meeting Time	<input type="checkbox"/> September 2022 - June 2023